

## APPENDIX B

### Progress that has been made against the issues to be addressed in the Code identified in July 2013

Requirement of Local Code	Issue to be addressed and target date	Progress against target
<b>CORE PRINCIPLE 3: Promoting values for the Council and demonstrating the values of good governance through upholding high standards of conduct and behaviour.</b>		
Ensure that the Council's leadership creates a climate of openness, support and respect for the organisation.	Staff survey undertaken and results analysed by end of September 2013 - <b>Head of Human Resources</b>	Staff survey was undertaken in November 2013 <b>(G)</b>
Agree a set of values for partnerships against which decision making and actions can be judged.	Updating of partnership guidance – September 2013. <b>Head of Audit and Performance</b>	A desktop review of the guidance was undertaken in December 2013. This identified the need to adapt the guidance to reflect the new types of partnership arrangements that the Council is entering into. The role of oversight of partnerships has subsequently transferred to the Director of Business Strategy and Development in 2014. A full review of the guidance is due to be completed by March 2015 <b>(A)</b>

Green (G)	Completed	Amber (A)	Underway	Red(R)	Delayed
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